

School of Nursing Strategic Planning

Vision Statement

At the end of five years, the School of Nursing will have increased its enrollment in all of its educational programs; these programs will use innovative technologies to prepare students to provide quality health care. The school will also increase its research funding and involve more students at every educational level in the research process. The school will exhibit leadership and professionalism to become well known in the university, state and the nation. Finally, the school will increase its economic base and endowments.

Mission Statement

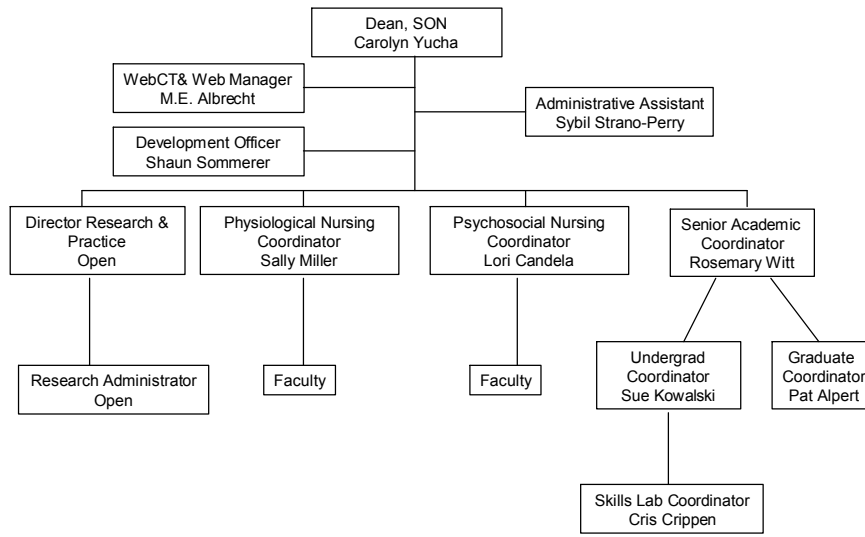
The mission of the School of Nursing is to prepare nurses to meet the health care needs of the people of Nevada, particularly southern Nevada. The Department of Nursing became a School of Nursing in 2003 and hired its first Dean in 2004.

Strategic Goals

Our major goal over the next 5 years is to expand our graduate enrollment. The School currently admits 48 students per semester (144 per calendar year) to the BS program and 30 students per year to the MS program, and plans to admit 6-10 students per year with a PhD degree. In addition, we anticipate continuing our RN to BSN program and our nurse practitioners and nurse educator post-masters certificates. Achievement of this goal requires the successful recruitment and retention of faculty. This requires award/reward mechanisms, opportunities for faculty development, and a system that allows for promotion of non-tenure-track faculty.

The second major goal is to build and support research within the School of Nursing. This involves the recruitment and appointment of an Assistant Dean for Research and Practice and funds to develop a Center for Nursing Research. Such a center would support faculty in their research by providing mentoring, scientific reviews prior to grant submission, assistance with research design and methods, data entry, statistical analysis, poster and slide presentation, and editorial support.

The third major goal involves developing the organization and infrastructure to support our goals. As a new School, an administrative structure and policies and procedures must be put into place to allow for smooth functioning of all school operations. This will require the development of two departments in the school, one focusing primarily on physiological nursing and the other focusing on psychosocial nursing.



May 24, 2005

The fourth major goal is to increase the visibility of the School of Nursing within UNLV, the state, and the nation. This will be achieved through active participation of nursing faculty in community organizations such as the Southern Nevada Nurse Executives, the Nevada Organization of Nurse Leaders (NONL), and the Southern Nevada Medical Industry Coalition.

Finally, our fifth major goal is to develop a faculty practice plan. Ongoing faculty practice is critical if our faculty members are to remain current in their nursing skills and to maintain their certification as advanced practice nurses. More importantly perhaps, the establishment of a nursing clinic will provide access to care for those who are uninsured or underinsured. As such it will address health disparity issues.