Core Themes and Objectives

### Core Theme 1: Promote Student Learning and Success

**Objective 1:** Recruit, retain, and graduate an engaged and diverse student body.

**Indicators:**
- a. Academic preparation
- b. Recruitment and enrollment
- c. Alignment of campus resources to support retention/persistence and graduation
- d. Post-graduation education and employment

**Objective 2:** Provide a high quality teaching and learning experience.

**Indicators:**
- a. Student academic performance
- b. Student satisfaction with major academic areas, academic support, and institutional resources
- c. Faculty involvement and satisfaction with the teaching and learning environment
- d. Student involvement in research, creative activities, and co-curricular activities

**Objective 3:** Advance graduate education to promote student learning and achievement.

**Indicators:**
- a. Academic and professional success of graduate students
- b. Levels of graduate student support

### Core Theme 2: Advance and Support Research, Scholarship, Creative Activity, and Sustainability

**Objective 1:** Cultivate quality and productivity of research, scholarship, and creative activity.

**Indicators:**
- a. Quality and quantity of publications and creative activities
- b. Quality and quantity of grants, contracts, patents and licenses
c. Levels of support for faculty and staff

**Objective 2: Encourage student research, creative, and professional practice activities.**

**Indicators:**
- a. Support research opportunities for graduate and undergraduate students
- b. Multidisciplinary, integrative collaborations in graduate education
- c. Mentoring and professional development of graduate students

**Objective 3: Enhance the infrastructure and business practices that support research, scholarship, and creative activity in all pertinent units of the institution.**

**Indicators:**
- a. Availability and access to support staff and facilities
- b. Quality and quantity of space and equipment
- c. Technology, electronic initiatives, and information resources

**Core Theme 3: Foster Inclusion and Community Engagement**

**Objective 1: Foster an inclusive environment that values and encourages tolerance and respect.**

**Indicators:**
- a. Efforts that ensure a civil and respectful learning and working environment
- b. Support for learning about inclusion through both curricular and co-curricular activities

**Objective 2: Promote scholarship that advances community partnerships and economic diversification.**

**Indicators:**
- a. Community collaborations that address regional economic vitality, environmental stewardship, social well-being, and cultural understanding
- b. Institutional support of and participation in partnerships with industry, government, and other entities

**Objective 3: Cultivate a university community that promotes awareness of a diverse and changing world.**

**Indicators:**
- a. Teaching and research partnerships with institutions around the world
- b. Campus and community engagement on evolving local, national, and global issues